

EMPLOYMENT AGREEMENT – Joel Borle

This Amending Agreement (the “Agreement”) is made effective the 1st day of January 1, 2024

BETWEEN:

Credit Union Deposit Guarantee Corporation
a corporation pursuant to the *Credit Union Act* (“Employer”)
-and-
Joel Borle (“Employee”)

WHEREAS:

The parties entered into an employment agreement dated August 5, 2020 (the “Agreement”) and the parties wish to amend the Agreement as set out herein;

The Employer and the Employee agree as follows:

1. AMENDMENTS

1.1 Effective as of January 1, 2024, section 3.1 of the Agreement is deleted and replaced with the following:

3.1 The Employee will be paid an annual base salary of \$306,254 (the “Base Salary”) less required deductions and withholdings, payable in accordance with the Employer’s regular payroll services.

1.2 The Employee confirms that he has received in full all retroactive pay arising from the amendment set out in section 1.1

1.3 The parties agree that the documents attached to this Amending Agreement as Schedule 1 are the Schedules “A” to the RCA Plan Text for the year 2024. The parties agree that such documents for subsequent years of the Term may be agreed upon based on the then-current Base Salary and added to the Agreement without further amendment.

2. GENERAL

2.1 Except as set out in the Amending Agreement, all of the other terms and conditions of the Employment Agreement shall remain in effective. Capitalized terms in this Amending Agreement shall have the same meaning as those in the Agreement.

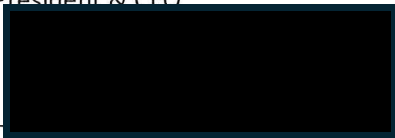
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2.2 This Amending Agreement may be executed by facsimile or PDF and in counterparts, each of which when so executed shall constitute an original and all of which together shall constitute one and the same agreement, which shall be sufficiently evidenced by such original executed counterparts.

This Agreement is effective as of the date and year first written above.

EMPLOYEE:

JOEL BORLE
President & CEO



Signature

July 23, 2024

Date

WITNESS:

Printed Name Erin Stephen
VP, Finance & Administration



Signature

July 23, 2024

Date

EMPLOYER:

Jo
Board Chair, Credit Union Deposit
Guarantee Corporation

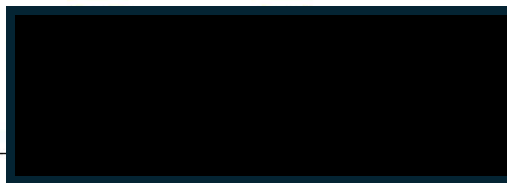
Signature

Aug 21 / 24

Date

WITNESS:

Printed Name Janene Wagner



Signature

Aug 21 / 24

Date